

Workplace Profile Table

Industry: Auxiliary Finance and Insurance Services

| Occupational category* | Employment status | No. of employees | | Number of apprentices and graduates (combined) | | Total employees** |
|-------------------------------------|---------------------|------------------|-----|--|---|-------------------|
| | | F | M | F | M | |
| Managers | Full-time permanent | 33 | 90 | 0 | 0 | 123 |
| | Full-time contract | 1 | 0 | 0 | 0 | 1 |
| | Part-time permanent | 13 | 8 | 0 | 0 | 21 |
| | Casual | 0 | 1 | 0 | 0 | 1 |
| Professionals | Full-time permanent | 180 | 222 | 0 | 0 | 402 |
| | Full-time contract | 0 | 1 | 0 | 0 | 1 |
| | Part-time permanent | 45 | 16 | 0 | 0 | 61 |
| | Casual | 8 | 5 | 0 | 0 | 13 |
| Technicians And Trades Workers | Full-time permanent | 6 | 5 | 0 | 0 | 11 |
| | Part-time permanent | 1 | 0 | 0 | 0 | 1 |
| Clerical And Administrative Workers | Full-time permanent | 114 | 28 | 0 | 0 | 142 |
| | Part-time permanent | 75 | 3 | 0 | 0 | 78 |
| | Part-time contract | 3 | 0 | 0 | 0 | 3 |
| | Casual | 13 | 1 | 0 | 0 | 14 |
| Sales Workers | Full-time permanent | 10 | 8 | 0 | 1 | 19 |
| | Part-time permanent | 4 | 1 | 0 | 0 | 5 |
| | Casual | 0 | 1 | 0 | 0 | 1 |

* Categorized using ANZSCO major group codes (this means Professionals who are also Managers are categorised as Professionals)

** Total employees includes Gender X

Workplace Profile Table

Industry: Auxiliary Finance and Insurance Services

| Manager category | Level to CEO | Employment status | No. of employees | | |
|------------------|--------------|---------------------|------------------|----|--------|
| | | | F | M | Total* |
| CEO | 0 | Full-time permanent | 0 | 1 | 1 |
| KMP | -1 | Full-time permanent | 2 | 12 | 14 |
| | | Full-time contract | 1 | 0 | 1 |
| | | Part-time permanent | 0 | 3 | 3 |
| KMP/HOB | -1 | Full-time permanent | 1 | 0 | 1 |
| HOB | -1 | Full-time permanent | 0 | 15 | 15 |
| | | Part-time permanent | 0 | 1 | 1 |
| | -2 | Full-time permanent | 1 | 6 | 7 |
| | | Part-time permanent | 0 | 1 | 1 |
| GM | -1 | Full-time permanent | 0 | 3 | 3 |
| | -2 | Full-time permanent | 1 | 8 | 9 |
| | | Part-time permanent | 1 | 0 | 1 |
| | -3 | Full-time permanent | 0 | 5 | 5 |
| SM | -1 | Full-time permanent | 7 | 7 | 14 |
| | | Part-time permanent | 2 | 0 | 2 |
| | -2 | Full-time permanent | 3 | 22 | 25 |
| | | Part-time permanent | 1 | 2 | 3 |
| | | Casual | 0 | 1 | 1 |
| | -3 | Full-time permanent | 1 | 1 | 2 |
| | -4 | Full-time permanent | 3 | 1 | 4 |
| OM | -1 | Full-time permanent | 0 | 4 | 4 |
| | | Part-time permanent | 1 | 0 | 1 |
| | -2 | Full-time permanent | 3 | 13 | 16 |
| | | Part-time permanent | 6 | 1 | 7 |
| | -3 | Full-time permanent | 10 | 6 | 16 |
| | | Part-time permanent | 4 | 0 | 4 |
| | -4 | Full-time permanent | 2 | 2 | 4 |

* Total employees includes Gender X

Workforce Management Statistics Table

Industry: Auxiliary Finance and Insurance Services

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* | |
|---|---------------------|---------------------|---------------------|---------------------|------|--------|----|
| 1. How many employees were promoted? | Full-time | Permanent | CEO, KMPs, and HOBs | 4 | 2 | 6 | |
| | | | Managers | 14 | 13 | 27 | |
| | | | Non-managers | 34 | 5 | 39 | |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 1 | 0 | 1 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| | | Part-time | Permanent | CEO, KMPs, and HOBs | 1 | 2 | 3 |
| | | | | Managers | 7 | 0 | 7 |
| | | | | Non-managers | 7 | 1 | 8 |
| | Fixed-Term Contract | | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 1 | 0 | 1 | |
| 2. How many employees (including partners with an employment contract) were internally appointed? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 1 | 1 | |
| | | | Non-managers | 8 | 2 | 10 | |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| | | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | | Managers | 0 | 0 | 0 |
| | | | | Non-managers | 1 | 0 | 1 |
| | Fixed-Term Contract | | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| 3. How many employees (including partners with an employment contract) were externally appointed? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 2 | 2 | |
| | | | Managers | 5 | 7 | 12 | |
| | | | Non-managers | 102 | 55 | 158 | |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 3 | 3 | |
| | | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 1 | 1 |
| | | | | Managers | 3 | 1 | 4 |
| | | | | Non-managers | 40 | 11 | 51 |
| | Fixed-Term Contract | | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 19 | 11 | 30 | |

* Total employees includes Gender X

Workforce Management Statistics Table

Industry: Auxiliary Finance and Insurance Services

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|--|---------------|---------------------|---------------------|--------|------|--------|
| 4. How many employees (including partners with an employment contract) voluntarily resigned? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 3 | 3 |
| | | | Managers | 6 | 9 | 15 |
| | | | Non-managers | 72 | 53 | 125 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 4 | 2 | 6 |
| | | | Non-managers | 34 | 8 | 42 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 14 | 5 | 19 |
| 5. How many employees have taken primary carer's parental leave (paid and/or unpaid)? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 5 | 0 | 5 |
| | | | Non-managers | 12 | 0 | 12 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 3 | 0 | 3 |
| | | | Non-managers | 16 | 0 | 16 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 1 | 0 | 1 |
| 6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 2 | 2 |
| | | | Non-managers | 0 | 2 | 2 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

* Total employees includes Gender X

Workforce Management Statistics Table

Industry: Auxiliary Finance and Insurance Services

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|---------------|---------------------|---------------------|--------|------|--------|
| 7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 1 | 0 | 1 |
| | | | Non-managers | 3 | 0 | 3 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

* Total employees includes Gender X